

**SUCCESS A SCHOOL OF EXCELLENCE, INC & TEAM SUCCESS A SCHOOL OF
EXCELLENCE OF LEE COUNTY, INC**

BOARD OF DIRECTORS MINUTES

LOCATION: 202 13TH AVE E BRADENTON FLORIDA 34208

September 2, 2026

According to Sunshine Law meetings do not need to be verbatim transcripts of the meeting. These minutes are a summary of the events of the meeting.

Date: 09/2/2026	Start: 12:00 PM	End: 1:00 PM	Next Meeting: 10/21/2026	Next Time: 12:00 PM	Prepared By: L. Reynoso
Meeting Location: Team Success a School of Excellence, 202 13 th Ave E Bradenton, Florida, 34208					
Attended by: BOARD MEMBERS: Douglas Colkitt, President- Present Vincent Foderingham, Member- Present Roderick Walton, Member- Present Edwin Watts-Present Gregory House - Present			OTHER ATTENDEES: Fredrick Spence, Founder- Present Patrick Spence, CEO – Present Nicole Howe, Head of School- Present		

1. **CALL TO ORDER:** Pursuant to Public notice, the meeting commenced at 12:00 PM, with a Call to Order by Dr. Douglas Colkitt, seconded by Mr. Foderingham. Roll call was taken, and quorum was established, 5-0.
2. **Public Comment:** No public comment.
3. **Election and Seating of New Board Members**
 - Edwin Watts – Paralegal for 24 years. Education field prior to legal field for about 8 years.
 - Gregory House – Pharmaceutical industry for 33 years.
 - Parent Representative – Future Action.

MOTION: *Motion was made by Dr. Colkitt to bring the newest board members on board, and it was seconded by Mr. Foderingham. Motion was approved unanimously.*

4. **Approval of Board Minutes – May 29, 2026**

MOTION: *Motion was made by Mr. Foderingham to approve the minutes from May 29, 2026, and it was seconded by Dr. Colkitt. Motion was approved unanimously.*

5. **Old Business:**
 - Construction at the South Campus

- a. Adding 23 classrooms and 1 laboratory, foundation is in place, and a lot of the buildings are built off site. Start seeing activity on site within 6 weeks.
 - b. Goal is to finish around the first new year.
 - c. Recreational – Until we get the 2 buildings up, then focus will shift to recreational. Possibly start in February/March of next school year.
 - d. Similar container construction.
 - e. Tour both campuses for newest board members.
- Ft. Myers Project
 - a. 24 classrooms with a large cafeteria and administration building.
 - b. Land acquired and got all the final permits for the land.
 - c. Financing – commitment of \$14.2 million
 - d. Moving rapidly with getting the bylaws.
 - e. Open in August 2027 for 300 students.
- Other Projects

6. New Business

a. Items for Board Approval

i. 2026-2027 Budget

1. Surplus of 5% in revenue.
2. Most of revenue generated due to Enrollment – Significant decrease. What Team Success and Manatee County projected, adjustments had to be made. Won't know the final number until October.
3. The previous projected number was originally 1391 (many events, marketing company). Current enrollment number is 1290 as of 9/1/26. Projected 1307.
4. Q4 2025-2026 enrollment was 1312 students due to political climate, decrease in birth rate in the state of Florida, and families moving out of Florida. Projected to decrease by 20-30% by 2030.
5. Funding received in July 2026 (6-7% cut).
6. Federal and state revenue which includes the national school lunch/breakfast.
7. FEFP – Set in stone from the start of the year by the district once we provide them our projected number. Determines our FTE (per student in a seat).
8. District mileage (operations) and district local capital improvement tax revenue (facilities) is significant. Estimate based

- on reduction and enrollment. Releasing more funds every year (50-60% partial, 80%, 100% - Currently at 60%). May receive more.
9. Biggest expense is salaries, and the operation of the schools. Biggest cut opportunities were in facilities. About \$1 million in reduction.
 10. How does this affect Ft. Myers? Population demographic pocket that is not being served well in Ft. Myers and the school board are asking Team Success to come in. Goal now is to reach 300 students before expanding.
 11. Moved transportation department to Team Success.
 12. October is Survey 2. Each student for the entire year counts as 1 FTE. In October, we receive half of the FTE and if the student is still with Team Success until February, we receive the 2nd half of the FTE for that student. For example, if a student enrolls in December, we receive half of the FTE.

MOTION: Motion was made by Mr. Foderingham to approve the 2026-2027 budget, and it was seconded by Dr. Colkitt. Motion was approved unanimously.

- i. Comprehensive Evidence-Based Reading Plan (CERP)
 1. Step by step guide on how we plan on increasing our reading proficiency. See plan for details.
- ii. Youth Mental Health Plan
 1. Allocated funds to contract with a mental health counselor and a school psychologist. See plan for details
- iii. Teacher Salary Increase Allocation (TSIA)
 1. Base Salary is \$50,000, up from \$49,700.
 2. Competitive salary with Manatee County. See plan for details.
- iv. Reunification Plan
 1. Will be activated in case of an emergency – Plan lays out who is responsible with step-by-step directions. Training provided to staff. See plan for details.
- v. Class Size & Enrollment Process
 1. Following the class size requirements.
 2. Enrollment process follows FI statutes. – No changes made from last year. See plan for details.
- vi. Teacher certification and OOFs (OUT-OF-FIELD teachers)

1. Teacher certification and out of field teachers - 84 teachers between both campuses. NC - 2 subs and SC- 4 subs, currently hiring.
 - a. Everyone else is certified or working on obtaining their professional license.
 - b. OOFs -Those teachers are either missing their reading endorsement or ESOL endorsement and/or are certified in another subject area (see list).
 - c. “Promise to Earn” form holds teachers accountable to fulfill all the requirements to complete their certificate by a certain deadline.
 - d. Finding a certified teacher is difficult to find in the state of Florida due to shortage.
 - e. Teacher exchange programs are all certified. Start searching early in the 2nd semester. 3 years max.

MOTION: *Motion was made by Mr. Foderingham to approve the CERP, Mental Health Allocation Plan, TSIA, Reunification plan, Class Size and Enrollment Process, and OOFs, and it was seconded by Dr. Colkitt. Motion was approved unanimously.*

- **School Report**

- School Grade
 1. B+
 2. Brought back what Team Success used to be.
 3. Students testing today PM1 followed PM2 and PM3 with the final PM3 providing the school grade.
 4. Where is the opportunity to get TS to an A? School grade requirements have changed. For the 2026-2027 school grade, TS needs to earn 70% of 1200 points instead of 65%.
- School Improvement Plan - Gain in Math. Outperformed ourselves in ELA by 20%. 3rd grade is the struggle. Opportunity – Turnover was high in Math last year.
- Year of the teacher – providing them support, motivated, and work environment.
- Aviation Elective – Today is the first aviation field trip with Cirrus Aviation at SRQ airport. Only 12th graders – currently 24 students.
- School Reaccreditation – Cognia deadline 11/13/2026.
 1. Deadline November 13th.

2. December 3rd – Review by interviewing teachers, staff, and students and tour the campus.
3. Decide in June of 2027 if we get reaccredited.

○ Additional:

1. Run Club – Partnership with those that run the organization. Tom Bennett Park. The Manatee Running Club saw the students running last year and they are now sponsoring our students with the fees and T-shirts.
2. **Next meeting to discuss enrollment.**

7. Other business

i. Tentative future board meeting dates

1. 10/21/2026
2. 12/16/2026
3. 01/20/2027
4. 03/24/2027
5. 05/12/2027

- 8. Meeting Adjournment: *Motion was made by Dr. Colkitt to adjourn the meeting on September 2, 2026. It was seconded by Mr. Foderingham, Team Success A School of Excellence, Inc. Board Meeting. Motion was approved, 5-0. The meeting was adjourned. Next Meeting, October 21, 2026.***

The undersigned hereby certifies that he is a Director and/or Officer of Team Success a School of Excellence, Inc., a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation and the individual charter school sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on **September 2, 2026.**

TEAM SUCCESS A SCHOOL OF EXCELLENCE, INC.
A Florida not-for-profit corporation

By: _____

Approved By

Date