

**TEAM SUCCESS A SCHOOL OF EXCELLENCE
BOARD OF DIRECTORS MINUTES
LOCATION: 202 13TH AVE E BRADENTON FLORIDA 34208
October 22nd, 2025**

According to Sunshine Law meetings do not need to be verbatim transcripts of the meeting. These minutes are a summary of the events of the meeting.

Date: 10/22/2025	Start: 12:00 PM	End: 1:00 PM	Next Meeting: TBD	Next time: 12:00 pm	Prepared by: Patrick Spence
----------------------------	---------------------------	------------------------	-----------------------------	-------------------------------	---------------------------------------

Meeting Location: Team Success a School of Excellence, 202 13th Ave E Bradenton, Florida, 34208	
Attended by: BOARD MEMBERS: Douglas Colkitt, President- Present JC Sims, Member- Present Edward Viltz, Member- Present Vincent Foderingham, Member- Absent Roderick Walton, Member- Present	OTHER ATTENDEES: Fredrick Spence, Founder- Present Patrick Spence, CEO – Present Nicole Howe, Head of School- Present Elias Cadena, CFO – Present

I. **CALL TO ORDER:** Pursuant to Public notice, the meeting commenced at 10:00 AM, with a Call to Order by Dr. Douglas Colkitt, seconded by Mr. Sims. Roll call was taken, and quorum was established, 5-0.

II. **Old Business:**

- Approval of Minutes from September 3rd and September 16th, 2025.

MOTION: Motion was made by Mr. Viltz to approve the minutes from September 3rd and September 16th, 2025, and it was seconded by Dr. Colkitt. Motion was approved unanimously.

III. **New Business:**

- **Teacher Salary Increase Allocation 25/26**

Base instructional salary raised from **\$47,500 → \$49,700** for SY **2025–26**. Merit pay remains a separate, internal process.

MOTION: Motion was made by Dr. Colkitt to approve the Teacher Salary Increase Allocation, and it was seconded by Mr. Sims. Motion was approved unanimously.

- **½ Cent Surplus Sales Tax Status**

- District sent a Fifth Amendment to the Charter; counsel, Arnold Law Firm, says current language is unclear and attempts to attach future debt service beyond the 2017 bonds.
- Sales tax ambiguity: district’s attempt to net new debts first; transparency and predictability are critical.
- Board will not sign current version; seeks transparent, predictable calculations. Awaiting feedback from counsel.

- Expected current-year share cited around \$560k over the school year (allocation is based on enrollment); phased distribution (50% this year, then 60%/80%/100%).

MOTION: Motion was made by Dr. Colkitt to wait on counsel's final feedback/draft before signing the Fifth Amendment, and it was seconded by Mr. Viltz. Motion was approved unanimously.

- **Manatee County Charter Alliance:**

Team Success will join the Manatee County Charter Alliance as a non-voting member, pay dues, attend meetings, and support aligned initiatives; not bound by alliance votes. One-school/one-vote can misalign with larger schools' interests—hence non-voting stance.

MOTION: Motion was made by Dr. Colkitt to join the alliance as a non-voting member, and it was seconded by Mr. Sims. Motion was approved unanimously.

- **Staffing:**

- Former teacher termination recap: board supports MS/HS director's handling, though tone may have been too firm. Action: Dr. Colkitt will send a written response addressing process and outcome.
- Test Coordinator also terminated (ethics/fit).
- New recruiting push: two firms engaged (teachers + trained subs), preference for bilingual and demographic-fit experience; subs trained for active classroom management.
- Paras to be returned to targeted classrooms.
- Staffing stability: punctuality/attendance standards being enforced; recruiting + sub coverage should reduce lost instructional time.

- **School Update:**

- Enrollment: FTE = 1,375 students (down from plan due to out-migration; multiple-child families relocating; ICE activity noted).
- Budget already re-forecast to 1,375 FTE.
- PM1 results roughly flat vs. last year (small math bump; stronger Grade 3 ELA trajectory). Goal remains an A, acknowledging PM1's early-year limitations.

- **Community/recognition:**

- Money Celebration: Fri, Nov 21 in the gym; ~\$105,000k in awards

- **Expansion - Lee County / Fort Myers:**

- Market fit confirmed; strong district receptivity (Jamie Trotter, head of charters).
- Building a marketing package usable for Bradenton and Fort Myers; growth may warrant a second site in future (e.g., Lehigh Acres corridor).

VI. Meeting Adjournment: Motion was made by Dr. Colkitt to adjourn the October 22nd, 2025, meeting. It was seconded by Mr. Viltz. Team Success a School of Excellence, Inc. Board Meeting. Motion was approved, 5-0. The meeting was adjourned. Next meeting: TBD

The undersigned hereby certifies that he is a Director and/or Officer of Team Success a School of Excellence, Inc., a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation and the individual charter school sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on October 22nd, 2025.

TEAM SUCCESS A SCHOOL OF EXCELLENCE, INC.
A Florida not-for-profit corporation

By: _____
Approved By:

Date: